



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Hinstead

**Respondent:** Colin Higgins Group Holdings limited

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 5 January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £5,555.84 (gross).
3. The respondent must pay the claimant **£5,555.84** in total.
4. The Claimant is responsible for the payment of any tax or National Insurance.
5. All sums must be paid within 14 days of this judgment being sent to the parties.

Approved by:

**Employment Judge Volkmer**  
**Date: 10 September 2025**

JUDGMENT SENT TO THE PARTIES ON  
30 September 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE