



# EMPLOYMENT TRIBUNALS

**Claimant:** Scott Urquhart

**Respondent:** Alpha Manufacturing Limited

**Heard at:** Birmingham (by video) **On:** 23.06.25

**Before:** Employment Judge Codd

## Appearances

For the claimant: Mr Hussain - Consultant

For the respondent: Mr Roberts - Solicitor

## JUDGMENT

### Amendment

1. The application to amend the claim to include claims under Sections 15, 20 and 21 of the Equality Act 2010, were allowed.
2. The application amend the claim to include a claim of indirect sex discrimination is not well founded and is dismissed.

**Employment Judge Codd**

23<sup>rd</sup> of June 2025

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.