



EMPLOYMENT TRIBUNALS

Claimant: Mr Lincon Waltress

Respondent: National Probation Service

Heard at: Watford (by CVP)

On: 12.09.2025

Before: Employment Judge David Hughes

REPRESENTATION:

Claimant: In person

Respondent: Ms Charlotte Trayers, counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

1. The Claimant was not an employee of the Respondent at the relevant time. The claim is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

Approved By:

Employment Judge Hughes

Dated: 12.09.2025

SENT TO THE PARTIES ON

29 September 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.