



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms I Jermakian

Wagamama Limited

Heard at: London Central Employment Tribunal

On: 11 September – 17 September 2025

Before: EJ Webster

Appearances

For the Claimant:

In person

For the Respondent:

Mr Stenson (Counsel)

JUDGMENT

1. The Claimant's claims for direct disability discrimination are not upheld.
2. The Claimant's claims for discrimination arising out of disability are not upheld.
3. The Claimant's claims for disability related harassment are not upheld.
4. The Claimant's claims regarding a failure to make reasonable adjustments are not upheld.
5. The Claimant's claim that she resigned in response to an act of discrimination is not upheld.

Employment Judge Webster
Date: 18 September 2025

JUDGMENT and SUMMARY SENT to the PARTIES ON

29 September 2025

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FOR THE TRIBUNAL OFFICE