



EMPLOYMENT TRIBUNALS

Claimant: T Gower

Respondent: EMCOR UK

JUDGMENT

The Unfair Dismissal claim is struck out.

REASONS

1. By letters dated **8th May 2025** and **29th May 2025**, the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because the Claimant did not appear to have the requisite 2 years' service.
2. The Claimant has failed to make any representations in writing or at all, why this should not be done or to request a hearing. The claim is therefore struck out for the Claimant not having 2 years' service and/or failing to actively pursue the Claim.

Approved by:

Employment Judge Self

8 September 2025

JUDGMENT SENT TO THE PARTIES ON
29th September 2025

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Simon Fraser

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FOR THE TRIBUNAL OFFICE