Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	The Locum Doctors Association
Year ended:	5th April 2025
List no:	785T
	O.Martina Olasa
Head or Main Office address:	8 Martine Close
	Melling
	Merseyside
Postcode	e L31 1DJ
Website address (if available)	www.ldaonline.org.uk
Has the address changed during the year to which the return relates?	Yes No x ('X' in appropriate box)
General Secretary:	Miss Shehnaz Somjee (Hon chairperson)
Telephone Number:	7850574961
Contact name for queries regarding the completion of this return	Miss Shehnaz Somjee
Telephone Number:	7850574961
E-mail:	ldatradeunion@gmail.com

Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year						
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		Totals	
	455			2			457
Total	455			2	Α		457

Total		455						2	Α		457
Number of m	embers at end	of year co	entributing to the	e Genera	al Fund						23
Number of m	embers include	ed in totals	box 'A' above	for whor	n no home o	or authoris	sed add	dress is			85
			Chang	je of	Office	ers					
Please comp return	olete the follow	ving to re	cord any chan	ges of o	officers duri	ing the tv	welve ı	months c	over	red by this	
Position	on Held		me of Officer ng to hold Offi	се	Nam Officer A	ne of ppointed	b	Da	ate c	of change	
IT support o	fficer	Dr Owai	is Mohsin	to	be appoint	ed		01	Febr	ruary 2025)
Liaison secr	etary	Dr Khali	d Ansari	Dı	r Canh Van			0	1 Ju	ne 2024	
Internal rese		Dr Ahm	ed Masood	Dı	r Canh Van			0	1 Ju	ne 2024	
ne above thave merge	d into Media,										
	er the union is			-							
a. A bra	anch of anothe	er trade ι	ınion?		Yes		N	0			
If yes	s, state the na	me of tha	at other union:								
b. A fee	deration of trad	de unions	s?		Yes		N	0			
If y	es, state the	number o	of affiliated uni	ons:							
			and na	nes:							

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		526
Trom members. Cuter meanie from members (speeny)		
Total other income from members		
Total of all income from members		526
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		526
Interfund Transfers IN Expenditure		
Benefits to members (as at page 5)		620
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
benefits to members		
administrative		40
Total expenditure Federation and other bodies	1	40
Taxation		
Total expenditure)	660
Interfund Transfers OUT	•	
Surplus (deficit) for year	-	-134
Amount of general fund at beginning of year	-	497
Amount of general fund at end of year		363

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies Any Other Sources	
Total other sources	
Total of all other income	

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
representation, campaigns	advice and legal assistance	620
Representation –	Other Cash Payments	
Non Employment Related Issues		
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	

Fund 2 Fun			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
		Y	
	Number of members contribu	ting at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	Tatal Francischia	
		Total Expenditure und Transfers OUT	
	interi	und Transfers OOT	
	Surplus (D	oficit) for the year	
		eficit) for the year	
	Amount of fund at the end of year (
	Amount of fund at the end of year (as balance sneet)	
	Number of members contribut	ing at end of year	
	rumbor of members contribut	at ond or your	

Fund 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure		-	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
		-	
	Surplus (I	Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	iting at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	terfund Transfers IN	
Expenditure			•
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	fund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contrib	uting at end of vear	
	Names of Members Continu	ag at ona or your	

Fund 7	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		nterfund Transfers IN	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	Administrative expenses and other expenditure (as at page 10)	L Total Expenditure	
	Int	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	-	at beginning of year	
	Amount of fund at the end of yea		
	•	•	
	Number of members contri	outing at end of year	

Fund 8	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Interfund Transfers IN		
Expenditure		'	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	ncome as specified	
		Total Income	
F	"	iterfund Transfers IN	
Expenditure	Demofits to promise an		
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	Administrative expenses and other expenditure (as at page 10)	Total Expenditure	
	Inte	rfund Transfers OUT	
		l	
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year	(as Balance Sheet)	
		'	
	Number of members contrib	uting at end of year	

Political fund account

			(see notes 24 to 33)	£	£
Political fur	nd account 1	To be co	mpleted by trade unions which maintain thei	r own political fund	
		Income	Members contributions and levies		
			Investment income (as at page 12)		
	Other income (specify	y)			
			Total of	ner income as specified	
				Total income	
-			ion and Labour Relations (Consolidation) Ac ne political funds exceeds £2,000 during the		t out in section (72)
			Expenditure A (as at page i)		
			Expenditure B (as at page ii)		
			Expenditure C (as at page iii)		
			Expenditure D (as at page iv)		
			Expenditure E (as at page v)		
			Expenditure F (as at page vi)		
			Non-political expenditure (as at page vii)		
				Total expenditure	
			5	Surplus (deficit) for year	
			Amount of political fu	ınd at beginning of year	
			Amount of political fund at the end of y	ear (as <u>Balance Sheet</u>)	
			Number of members at end of year contribu	iting to the political fund	
		Nu	mber of members at end of the year not contribu	iting to the political fund	
Numb	per of members at end of	year who ha	ve completed an exemption notice and do not conti	ribute to the political fund	
Political fur	nd account 2 To be	e complete	d by trade unions which act as components of	of a central trade union	
Income	Contributions and levies	collected fro	om members on behalf of central political fund		
	Funds received back from	m central po	litical fund		
	Other income (specify)				
				Total other income a	s specified
				T	otal income
Expenditure					
	Expenditure under section	on 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992	2 (specify)			
	Administration	expenses in	connection with political objects(specify)		
	Non-political expend	diture			
				Total expenditure	
				Surplus (deficit) for year	
			Amount held on behalf of trade union political	fund at beginning of year	
			Amount re	emitted to central political	
			Amount held on behalf of central po	litical fund at end of year	
			Number of members at end of year contrib	outing to the political fund	
			Number of members at end of the year not contrib	outing to the political fund	
Number of men	nbers at end of year who	have comple	ted an exemption notice and do not therefore conti	ribute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

Name of political party in relation to which money was expended	Total amount spent during the period £
Total	

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political	Name of candidate,	
	Name of political party/organisation	organisation or political party	£
		organisation or political party (see 33(iii))	_
	•	Total	

P9iii

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office			
Name of office holder	£		
Total			

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

L	
Name of political party	£
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required informati	on is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total expen	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expen	diture	
(c) the total amount of all other money expended		£
Total expen	diture	
Total of all expendi	turoe	

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Administra	tive Expenses		
Remunerat	ion and expenses of staff		
Salaries an			
Auditors' fe			
	Professional fees		
Occupancy			
	printing, postage, telephone, etc.		
	of Executive Committee (Head Office)		
	of conferences		
Other admi	nistrative expenses (specify)		
Other Out	goings		
Out	goings on land and buildings (specify)		
Oth	or outgoings (specify)		
Ott	er outgoings (specify)		
4 4			
tret	ert	Total	
	Charged to:	General Fund (Page 3)	
	Charged to:	General Fund (Fage 3)	
		Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
				Description	Value]
	£	£	£		£	£
chair's honorarium	300					300

Analysis of investment income

(see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies				
Other investment income (specify)				
		Total ii	nvestment income	
	Credited to:	:	eral Fund (Page 3)	
			Political Fund	
		Total	Investment Funds	

Balance sheet as at

05 April 2025

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		540
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		540
		Total assets	
497	General fund (page 3)		363
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
		Total liabilities	
		Total assets	540

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
,		1				
Net book value at end of previous year						

Analysis of investments

(see notes 58 and 59)

	(see notes 58 and 59)	1	
Quoted		All Funds Except Political Funds	Political Fund
	Equities (e.g. Shares)	£	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet) Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet) Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Yes No
Company registration number (if not registered in England & Wales, state where registered)
Yes No
Names of shareholders

Summary sheet (see notes 62 to 73)

	(300 110103 02 10 70	,	
	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	526		526
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	526		526
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	660		660
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	497 363		497 363
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		540
		Total Assets	540
Liabilities		Total Liabilities	177
Net Assets (Total Assets less Total Lial	bilities)		363

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lia	bilities)		

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period? If Yes How many ballots were held: For each ballot held please complete the information below: Ballot 1 Number of individual who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "Yos" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 225(28) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Pumber of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Number of individual who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
For each ballot held please complete the information below: Ballot 1 Number of individual who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote in the ballot Number of individuals who were entitled to vote i
For each ballot held please complete the Information below: Ballot 1 Number of individual who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals answering "Yes" to the question (or each question) at least 40% of the number of Individuals who were entitled to vote in the ballot Number of Individuals answering "Yes" to the question Number of Individuals answering "Yes" to the question Number of Individuals answering "No" to the question Number of Individuals answering "No" to the question 1-3 should total "Number of votes cast in the ballot Number of Individuals answering "No" to the question 1-3 should total "Number of votes cast in the ballot Number of Individuals answering "No" to the question 1-3 should total "Number of votes cast" Number of Individuals answering "No" to the question 1-3 should total "Number of Votes cast" Number of Individuals answering "No" to the question 1-3 should total "Number of Votes cast" Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in the ballot Number of Individuals who were entitled to vote in t
Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals who were entitled to vote in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Ballot 2 Number of individual who were entitled to vote in the ballot Number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 3 Number of individual who were entitled to vote in the ballot
Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of individuals who were entitled to vote in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Ballot 2 Number of individual who were entitled to vote in the ballot Bunder of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 3 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 2 Number of votes cast in the ballot Number of individuals answering "Yes" to the question Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 3 Number of individual who were entitled to vote in the ballot
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Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
· ·
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
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Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
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Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see note 81)

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

*Categories of Nature of Trade Dispute

4. Nature of industrial action.

	B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;
	C: allocation of work or the duties of employment between workers or groups of workers;
	D: matters of discipline;
	E: a worker's membership or non-membership of a trade union;
	F: facilities for officials of trade unions;
	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If VES, for each industrial action taken places complete the information below:
	If YES, for each industrial action taken please complete the information below: Industrial Action 1
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action to
	3. Number of days of industrial action:
	<u> </u>
	4. Nature of industrial action.
	4. Nature of industrial action. Industrial Action 2
A	Industrial Action 2
A	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action
A	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G
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A	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action:
A	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: BCDDEFFGG 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action.
A	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3
	Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: BCDDEFFGG 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

use a continuation page if necessary

	Industrial Action 4
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 5
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 6
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken:
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 7
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	Number of days of industrial action: Nature of industrial action.
	Industrial Action 8
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken:
	3. Number of days of industrial action:
	4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

In accordance with LDA's constitution and accounting policies	

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:		Chairman's Signature:		
			(or other official whose position should be stated)	
Name:	Narender Seshadri	Name:	Shehnaz Somjee	
Date:	27 September 2025, Saturday.	Date:	27 September 2025	

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)
Please explain in your report overleaf or attached.
2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please explain in your report overleaf or attached
3. Your auditors or auditor must include in their report the following wording:
In our opinion the financial statements:
give a true and fair view of the matters to which they relate to.
 have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

In our opinion the financial statements give a tru accordance with the requirements of sections 2 to all the questions overleaf is YES.		ey relate to. They have been prepared in our Relations (Consolidation) Act 1992. Our answer
Signature(s) of auditor or auditors:	Anindita Goswami	Anindyo Goswami
eignature(e) or additor or additore.		
Name(s):	Mrs Anindita Goswami	Mr Anindyo Goswami
rvanie(3).		
	House Wife	University Student
Profession(s) or Calling(s):	Tiouse wife	Oniversity otudent
Address(es):	5 New Lodge	5, NEW LODGE
		WIGAN
	Wigan	
Destanda	WN1 2ND	WN1 2ND
Postcode		
Date	27-Sep-25	27-Sep-25
Contact name for inquiries and	7504661064	7584253686
telephone number:		

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

no

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?

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v	
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If "No" Please explain below:

Signature	Ssomjee
Name	Shehnaz Somjee
Office held	Chairperson
Date	27/09/2025