



EMPLOYMENT TRIBUNALS

Claimant: Miss L. Bacon

Respondent: Palmers (St. Albans) Ltd.

Hearing: Final Hearing

Heard at: Watford ET (by video/CVP) **On:** 10-11 September 2025

Before: Employment Judge Tinnion

Appearances: For Claimant: In person
For Respondent: Mr. D. Branch, Director

JUDGMENT

1. The Claimant's claim of unfair (constructive) dismissal under ss.94-98 of the Employment Rights Act 1996 is not well founded and is dismissed.

NOTE

2. Judgments are published online after they have been sent to the parties. Reasons for the decision were given orally. Any request for written reasons must be made within 14 days of receipt of the Judgment (taken to be the date the Judgment records it as having been sent to the parties). Absent a timely request, written reasons will only be provided at the request of the Employment Appeal Tribunal or a court.

Approved by:
Employment Judge A. Tinnion
Date of approval: 11 September 2025

Date sent to parties: 26/09/2025
For the Office: