



EMPLOYMENT TRIBUNALS

Claimant: Ms Moldoveanu

Respondent: GDK 5 Ltd German Donner Kebab

Heard at: West Midlands (Birmingham)
Employment Tribunal

On: 30 April 2025

Before: Employment Judge Childe

Mr Wilkinson

REPRESENTATION:**Claimant:** In person**Respondent:** Mr Minhas (manger of respondent)**REMEDY JUDGMENT**

1. The respondent shall pay compensation to the claimant of **£25,014.94** as compensation for unlawful discrimination, inclusive of interest.
2. The recoupment provisions do not apply.

Calculation

Awards under Equality Act 2010

1	Loss of earnings 25 July 2021 to 1 November 2021 (14 weeks) x £260.26 (agreed average weekly pay)	£3,643.64	
2	Interest on loss of earnings £3,643.64 x 688 (number of days from the mid-point day referred to in paragraph 3.b) x 0.08 (8%) x 1/365 (daily calculation).	£549.43	
3	Injury to Feelings	£16,000	
4	Interest on Injury to Feelings £16,000 x 1375 (number of days from the date of dismissal referred to in paragraph 3.a) x 0.08 (8%) x 1/365 (daily calculation).	£4,821.87	
Total			£25,014.94

3. We award interest at 8%.

- a. On the award for injury to feelings, we have calculated this from the date of dismissal, 25 July 2021 until today, 30 April 2025, a period of 1375 days.
- b. On the award for financial loss, we have calculated this from the mid-point between the dismissal date and today, namely 12 June 2025, which is a period of 688 days.

Employment Judge Childe

Mr Wilkinson

30 April 2025

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.