



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Mason

**Respondent:** Intesa (Leicester) Ltd

**Heard at:** London Central Employment Tribunal by cloud video platform  
**On:** 17 September 2025

**Before:** Employment Judge Nash

**Representation**  
**Claimant:** In person  
**Respondent:** No attendance

## JUDGMENT

1. The respondent made unlawful deductions from the claimant's wages in respect of the period 11 November to 2 December 2024 contrary to section 13 Employment Rights Act 1996.
2. The respondent shall pay the sum of £817.96 in respect of unlawful deductions from wages. That sum is awarded gross of statutory deductions.
3. The respondent failed to pay the claimant her annual leave contrary to Reg 16 Working Time Regulations 1996.
4. The respondent shall pay the claimant the sum of £246.19 in respect of holiday pay. This sum is awarded gross of statutory deductions.
5. The respondent wrongfully dismissed the claimant.
6. The respondent shall pay the claimant the sum of £397.19 in respect of unpaid notice. This sum is awarded net of statutory deductions.
7. At the time the proceedings were begun the respondent was in breach of its duty to the claimant under section 1 Employment Rights Act to give a statement of employment particulars.
8. It is just and equitable to increase the award to the claimant by the higher amount under s38 Employment Act 2002 being £1830.40.
9. Accordingly the total to be paid to the respondent to the claimant under this judgment is £3291.74.

Approved by:  
**Employment Judge Nash**  
**17 September 2025**

JUDGMENT SENT TO THE PARTIES ON

25 September 2025

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FOR THE TRIBUNAL OFFICE