



EMPLOYMENT TRIBUNALS

Claimant: Mayumi Fujiwara

Respondent: Hot Stone Limited

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and attachment provided by the Claimant, Employment Judge Singh has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay 48 hours 7minutes overtime worked at an hourly rate of £11.44, in the sum of £550.49.
4. The Claimant claimed travel and relocation expenses, but these have not been awarded as the Claimant has not been able to evidence that there was a contractual right to be reimbursed these.
5. Accordingly, the Respondent is ordered to pay the Claimant £550.49 and to account to HMRC for any tax and NI due on this sum.

Employment Judge Singh

Date: **19th September 2025**

Sent to the parties on:

26 September 2025

.....

For the Tribunal:

.....