



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**  
**MS BARBARA RUIZ CENDON**

**AND**

**Respondent**  
**SEEPEx UK LTD**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL      ON:      30<sup>TH</sup> /31<sup>ST</sup> JULY 2025**

**EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)**

### **APPEARANCES:-**

**FOR THE CLAIMANT:-      IN PERSON**

**FOR THE RESPONDENT:-      MS A JABIR (COUNSEL)**

## **JUDGMENT**

The judgment of the tribunal is that:-

1.      The claimant's claim that she was unfairly dismissed is not well founded and is dismissed.
2.      The respondent's costs application is dismissed.

*(If either party seeks written for the decisions given orally it must apply in writing within 14days of the date on which this Judgment is promulgated)*

**EMPLOYMENT JUDGE CADNEY**  
**Dated: 1 August 2025**

Judgment sent to parties on  
17 September 2025

Jade Lobb  
For the Tribunal Office