



EMPLOYMENT TRIBUNALS

Claimant: F

Respondent: University of Nottingham

RECORD OF A PRELIMINARY HEARING

Heard at: Midlands East

On: 9 September 2025

Before: Employment Judge Broughton and members Ms Newton and Ms Woodward

Appearances

For the claimant: F

For the respondent: Ms Reindorf KC

JUDGMENT BY CONSENT

By consent of the parties, the judgment of the Tribunal is that the respondent will pay the claimant the sum of **£10,000** in full and final settlement of the claim for aggravated damages.

Employment Judge Broughton

Date: 11 September 2025

Sent to the parties on:

...25 September 2025.....

For the Tribunal Office:

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"Recordings and Transcription"

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>