



EMPLOYMENT TRIBUNALS

Claimant: Michael Clark

Respondent: Pro Grab Hire Ltd

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 17th April 2025. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 22 of the Rules of Procedure.
2. There having been no objection from the Respondent and the application having been made the same day as presentation of the Claim Form, the Claimant's application to amend the claim is granted.
3. The Respondent has made unauthorised deductions from the Claimant's wages in respect of outstanding pay and his week in hand and must pay to the Claimant **£1,764.49** gross.
4. The Respondent has made unauthorised deductions from the Claimant's wages by deducting monies for pension contributions which were not paid into his pension and the Respondent must pay to the Claimant the sum of **£874.00**.
5. The Respondent has failed to pay the Claimant's holiday entitlement and must pay to the Claimant **£308.00**.
6. The Respondent must pay the Claimant **£2,946.49** in total.

Approved by:

Employment Judge Heap

25th September 2025