



EMPLOYMENT TRIBUNALS

Claimant: Arup Dasgupta

Respondent: AGB Limited

Heard at: London South Employment Tribunal (by CVP)

On: 23 September 2025

Before: Employment Judge Elliott

REPRESENTATION:

Claimant: Majeks Walker, counsel

Respondent: Bidit Neupane, director

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the following periods:
 - a. The period 1 July 2023 to 10 August 2024, in respect of the £200 per week salary increase the respondent refused to pay.
 - b. Over the pay period to 31 May 2023, 30 June 2023 and 31 July 2023, in respect of salary stated as paid but not received.
 - c. Over the period 1 April 2022 to 10 August 2023, in respect of 3% deductions from salary purporting to be employee pension contributions, which were not paid to a pension provider.

2. In respect of (a), the respondent shall pay the claimant **£11,526.71**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
 3. In respect of (b), gross figures not having been provided, the respondent shall pay to the claimant the gross equivalent of the net sum **£5,089**. The claimant will then be responsible for the payment of any tax or National Insurance.
 4. In respect of (c), the respondent shall pay the claimant **£2,322.75** which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
 5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended on 10 August 2023. The respondent shall pay the claimant **£1555.38**, which is the gross sum deducted. The claimant is responsible for paying any tax or National Insurance.
 6. The complaint of breach of contract in relation to "petty cash" is well-founded. The respondent shall pay the claimant **£94** as damages for breach of contract. This figure has been calculated gross. The claimant is responsible for paying any tax or National Insurance.
-

Approved by:
Employment Judge Elliott
23 September 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.