



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Khazaei

Respondent: Amazing Grace St Thomas Ltd

RECONSIDERATION JUDGMENT

1. The Claimant's request for a reconsideration of my decision of 28 July 2025 is refused.

REASONS

2. The strike out judgment dated 28 July 2025 was sent to the parties on 30 July 2025. On 31 July 2025 the Claimant requested a reconsideration but did not explicitly provide any reasons on which he relied.
3. However, on 28 July 2025, at 15:51, after I had struck out the decision, saying that both he and his representative thought the hearing was on 30 July 2025. The following day he sent another email saying:

I have been suffering from anxiety and short on funds as well as not knowing or receiving anything regarding my case. I thought it's tomorrow but if you can spare me 5-10mins of your time to not just apologize but to explain I would appreciate that also I have spoke to the lady that was speak for me on my behalf and she too thought it was Wednesday and had received no information. The lady in questioned is Roya who was at the other hearing speak for me.

I will be at the court house at 9am I'm happy to wait until whatever time if it means that I can speak with you and/or the judge just to explain what happened and to at least apologize to everyone

4. The Tribunal notes that the Claimant was informed on a number of occasions that the hearing was going to take place on 28, 29 and 30 July 2025:
 - a. On 7 May 2024 the Tribunal wrote to the parties to inform them of the hearing taking place on "28 July 2025, 29 July 2025, 30 July 2025".
 - b. On 22 January 2025 the parties attended a preliminary hearing with EJ Curtis where the hearing dates would have been discussed.

- c. On 23 January 2025 the parties were sent EJ Curtis' Case Management Order which stated "The final hearing has already been listed for three days, on 28, 29 and 30 July 2025".
 - d. On 6 June 2025 the Tribunal wrote to the parties to check readiness for the hearing. This started with "I am writing to the parties in my capacity as Legal Officer in advance of the final hearing listed for this matter beginning on 28 July 2025."
 - e. On 14 July 2025 the Respondent wrote an email to the Tribunal, copying in the Claimant and his representative, which included "The Respondent will be ready for the final hearing on 28th July 2025."
5. That is at least five occasions on which the Claimant was informed the hearing date was 28 July 2025
6. In light of that factual background I am of the view that there are no prospects of the original judgment being overturned, set aside or varied. As such the reconsideration request is refused.

Employment Judge **D Wright**
Date 19 September 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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