



EMPLOYMENT TRIBUNALS

Claimant: Miss P Dascombe

Respondent: GREEN CAVE DAYCARE LIMITED

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 02 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,432.32 gross.
3. The respondent must pay the claimant **£1432.32** in total.
4. The claimant has sought compensation for stress and time spent pursuing the claim. The Tribunal has no power to award compensation for injury to feelings in respect of an unauthorised deduction from wages complaint, and the Tribunal's power to make a preparation time order under Rule 74 of the Employment Tribunal Procedure Rules 2024 is not engaged on the facts.
5. The Claimant must account to HMRC for any income tax or employee's National Insurance contributions she owes on any sums paid to her pursuant to this judgment.
6. The hearing listed on **08 October 2025** is cancelled.

Approved by:
Employment Judge Ramsden
Date: 10 September 2025