



EMPLOYMENT TRIBUNALS

Claimant: Mr M Pusbauer

Respondent: Emirates Airlines

Heard at: Manchester

On: 11 August 2025

Before: Employment Judge Leach, Dr H Vahramian; Mr Q Colborn

Representatives:

For the claimant: did not attend.

For the respondent: Mr Soanes (solicitor)

JUDGMENT

On application by the respondent for an order striking out the whole of the claim, the unanimous decision of the Tribunal is :-

1. That the complaint of automatic unfair dismissal (section 103A Employment Rights Act 1996) is struck out under Rule 38(1)(a) of the Employment Tribunal Rules of Procedure 2024 (Rules) on the grounds that it has no reasonable prospects of success.
2. That all complaints under the Equality Act are struck out under Rule 38(1)(a) of the Rules on the grounds that they have no reasonable prospects of success.
3. In the alternative, the claim is struck out under Rule 38(1)(b) of the Rules on the grounds that the manner in which the proceedings have been conducted by the claimant has been unreasonable.

Approved by:

Employment Judge Leach

12 August 2025

JUDGMENT SENT TO THE PARTIES
ON

25 September 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/