



Department  
for Education

Independent Education Unit  
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Mr Omar Ditta (Proprietor)  
Training and Skills Centre  
Office Suite 2/3, Accent Business Centre  
132 Barkerend Road  
Bradford, BD3 9BE

Date: 09 September 2024

By email: [trainingandskillscentre@outlook.com](mailto:trainingandskillscentre@outlook.com)

Dear Proprietor

### **Training and Skills Centre (“the School”)**

I refer to the inspection carried out by Ofsted on 20 February 2024 at the above school under section 109 of the Education and Skills Act 2008 (‘the Act’). You will see from the attached report (Annex A) which has been published, that the inspection found a number of regulatory failings relating to the Independent School Standards (‘ISS’).

This February 2024 inspection was preceded by a previous inspection, at which the School was found not to be fully compliant with the ISS. One was conducted by HMCI between 2325 November 2022, which found that several of the ISS were not being met in relation to the School.

A statutory notice was issued to the School requiring an action plan on 03 March 2023. An action plan was submitted in response to that notice and was rejected by the Department on 01 June 2023.

### **Decision to impose relevant restriction**

Under section 115 of the ESA 2008, the Secretary of State may take enforcement action if satisfied that one or more ISS are unmet and either the test under section 115(4) or 115(5) is met. In this case, both conditions under s115(4) and 115(5) are satisfied. Under section 115(4), the school has been required to submit a statutory action plan under section 114 of the ESA 2008 during the period of three years before the enforcement action is taken (03 March 2023) and that action plan was submitted but rejected (01 June 2023). Under section 115(5) of the ESA 2008, the school is failing to meet several of the ISS (as evidenced by the February 2024 Ofsted report, we required the school to provide an action plan at least two years ago (03 March 2023), there has been at least one inspection since (20 February 2024) and at no time since the notice was issued have we been satisfied that the school was meeting all of the ISS. For the reasons above, we are satisfied that the test under section 115(3) has been met, as both conditions under section 115(4) and section 115(5) have been satisfied. Therefore, the Secretary of State is entitled to take enforcement action under section 115(3) and 116 of the Act in relation to the proprietor of the school.

Having the power to take enforcement action under section 115(3) and 116 of the Act, and having considered whether any, and what sort of, enforcement action under section 116 of the Act is appropriate, the Secretary of State has decided to impose the following relevant restriction (see section 117 of the Act and in particular subsection (1)(c)):

The proprietor of Training and Skills Centre [Omar Ditta], Office Suite 2/3, Accent Business Centre, 132 Barkerend Road, Bradford, BD3 9BE, is required to cease to admit any new pupils to that school and that this requirement is to start to apply on 01 December 2024 in accordance with the Order agreed before the First Tier Tribunal on 04 September 2024.

The parties to the proceedings before the First Tier Tribunal have agreed that the proprietor of the Training and Skills Centre Limited will not appeal in respect of the relevant restriction which takes effect on 01 December 2024 and will not resist any application by the Secretary of State for Education to strike out any such appeal as an abuse of process.

The Annex to the attached notice sets out the regulatory failings which have led to the decision to impose this relevant restriction.

As the proprietor of the School, you may apply to the Secretary of State to have the relevant restriction revoked or varied under section 118(4) of the Act. Such an application would be approved only if the Secretary of State was satisfied that it would be appropriate to do so because of any change in circumstances. In particular, the extent to which the ISS are then being met would be of significance to the Secretary of State's consideration of any such application. There is no time limit on when a proprietor may make an application to the Secretary of State under section 118(4) of the Act.

It is an offence for a proprietor to fail to comply with a relevant restriction which has taken effect, with penalties of up to six months' imprisonment and/or a fine (for which there is no statutory maximum).

Finally, further continued failure to comply with the ISS may also result in the Secretary of State deciding that it is appropriate to remove the School from the register of independent schools.

Yours faithfully



Susan Whitehouse – Deputy Director  
Independent Education and School Safeguarding Division

**SECTION 116(1)(a) AND (2) OF THE EDUCATION AND SKILLS ACT 2008<sup>3</sup>**  
**(‘the Act’)**

**NOTICE OF THE DECISION BY THE SECRETARY OF STATE FOR EDUCATION TO  
IMPOSE A RELEVANT RESTRICTION ON THE PROPRIETOR OF THE FOLLOWING  
SCHOOL:**

**TO THE PROPRIETOR**  
**Training and Skills Centre Limited**  
**Office Suite 2/3, Accent Business Centre, 132 Barkerend Road, Bradford, BD3 9BE**  
**(‘the School’)**  
**(DfE no. 380/6011)**

**WHEREAS -**

The Secretary of State for Education, being the regulator of independent schools in England,

- (i) having received the report of an inspection by [Her Majesty’s Chief Inspector of Education, Children’s Services and Skills (‘HMCI’) carried out between 23-25 November 2022 to the effect that a number of the independent school standards (as prescribed in the Education (Independent School Standards) Regulations 2014<sup>4</sup>) were not being met in relation to the School, served a notice (pursuant to section 114 of the Act – a statutory notice) dated 03 March 2023 on the School’s proprietor  
(‘the proprietor’) requiring the submission of an action plan on or before 17 March 2023. The proprietor failed to submit an action plan in accordance with this date and a reminder letter was issued on 21 March 2023 allowing a further two weeks to submit an action plan by 31 March 2023;
- (ii) received an action plan on 30 March 2023 from the proprietor, which was rejected by the Secretary of State under section 114(6)(b) of the Act, and informed the proprietor of that decision by a letter dated 01 June 2023;
- (iii) being permitted to take enforcement action under section 115(3) and 116 of the Act because the conditions in section 115(4) and 115(5) of the Act are met (specifically that the proprietor has been required to submit an action plan under section 114 of the Act within the 3 year period specified in section 115(4)(a) of the Act, and that the action plan was submitted but rejected by the Secretary of State). Further, under s115(5), at least two years before (i.e. before enforcement action is taken) the Secretary of State has required the proprietor to produce an action plan, at least one inspection has been carried out since the requirement for that action plan was imposed and that the Secretary of State has not, at any time since that requirement was imposed, been satisfied that the school was meeting all of the ISS;
- (iv) has decided to impose the following relevant restriction<sup>5</sup>:

The proprietor of Training and Skills Centre Limited (Office Suite 2/3, Accent Business Centre, 132 Barkerend Road, Bradford, BD3 9BE) is required to cease to admit any new pupils to that school and that this requirement is to start to apply on 01 December 2024.

**NOW THEREFORE –**

Notice is hereby given to the proprietor of the School, for the purposes of section 116(2) of the Act, that the Secretary of State has decided under sections 115(3) and 116(1)(a) of the Act to impose the following relevant restriction:

The proprietor of Training and Skills Centre Limited (Office Suite 2/3, Accent Business Centre, 132 Barkerend Road, Bradford, BD3 9BE), is required to cease to admit any new pupils to that school and that this requirement is to start to apply on 01 December 2024.

By virtue of the Order agreed by parties before the First Tier Tribunal on 04 September 2024, the proprietor of the Training and Skills Centre Limited will not appeal in respect of the relevant restriction which takes effect on 01 December 2024 and will not resist any application by the Secretary of State for Education to strike out any such appeal as an abuse of process.

Yours faithfully

Date 09 September 2024

A handwritten signature in black ink, appearing to read 'Susan Whitehouse', with a stylized flourish at the end.

Susan Whitehouse – Deputy Director  
Independent Education Unit

## **ANNEX 1 TO NOTICE**

**Training and Skills Centre Limited**  
**Office Suite 2/3, Accent Business Centre, 132 Barkerend Road, Bradford, BD3 9BE (“the school”)**  
**(Dfe no 380/6011)**

**The following independent school standards, as prescribed in the Schedule to the Education (Independent School Standards) Regulations 2014, are not being met in relation to the school:**

### **PART 1: Quality of education provided**

1. The standards about the quality of education provided at the school are those contained in this Part.

2.(1) The standard in this paragraph is met if—

(a) the proprietor ensures that a written policy on the curriculum, supported by appropriate plans and schemes of work, which provides for the matters specified in sub-paragraph (2) is drawn up and implemented effectively; and (b) the written policy, plans and schemes of work—

(i) take into account the ages, aptitudes and needs of all pupils, including those pupils with an EHC plan; and

(2) For the purposes of paragraph (2)(1)(a), the matters are—

(d) personal, social, health and economic education which—

(ii) encourages respect for other people, paying particular regard to the protected characteristics set out in the 2010 Act<sup>1</sup>;

(e) for pupils receiving secondary education, access to accurate, up-to-date careers guidance that—

(i) is presented in an impartial manner;

(h) that all pupils have the opportunity to learn and make progress; and

(i) effective preparation of pupils for the opportunities, responsibilities and experiences of life in British society.

3. The standard in this paragraph is met if the proprietor ensures that the teaching at the school—

(a) enables pupils to acquire new knowledge and make good progress according to their ability so that they increase their understanding and develop their skills in the subjects taught;

(c) involves well planned lessons and effective teaching methods, activities and management of class time;

(d) shows a good understanding of the aptitudes, needs and prior attainments of the pupils, and ensures that these are taken into account in the planning of lessons;

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<sup>1</sup> The protected characteristics are set out in Chapter 1 of Part 2 of the Equality Act 2010.

demonstrates good knowledge and understanding of the subject matter being taught;

- (e) utilises effectively classroom resources of a good quality, quantity and range;
- (g) demonstrates that a framework is in place to assess pupils' work regularly and thoroughly and use information from that assessment to plan teaching so that pupils can progress;

## **PART 2: Spiritual, moral, social and cultural development of pupils**

5. The standard about the spiritual, moral, social and cultural development of pupils at the school is met if the proprietor—

- (a) actively promotes the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs;
- (b) ensures that principles are actively promoted which—
  - (iv) enable pupils to acquire a broad general knowledge of and respect for public institutions and services in England;
  - (vii) encourage respect for democracy and support for participation in the democratic process, including respect for the basis on which the law is made and applied in England;

## **PART 3: Welfare, health and safety of pupils**

11. The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.

12. The standard in this paragraph is met if the proprietor ensures compliance with the Regulatory Reform (Fire Safety) Order 2005<sup>2</sup>.

15. The standard in this paragraph is met if the proprietor ensures that an admission and attendance register is maintained in accordance with the Education (Pupil Registration) (England) Regulations 2006<sup>3</sup>.

## **PART 8: Quality of leadership in and management of schools**

34. (1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school—

- (a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;

2 S.I. 2005/1541, to which there are amendments not relevant to these Regulations.  
3 S.I. 2006/1751, to which there are amendments not relevant to these Regulations.

(b) fulfil their responsibilities effectively so that the independent school standards are met consistently;