



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Diaw

**Respondent:** Dotcable Africa Ltd

## COSTS ORDER

Upon considering the claimant's application for Costs (dated 27 January 2025) and upon no response having been received by the respondent to that application:

**The respondent is ordered to pay costs to the claimant pursuant to Rule 74 (2) (a) of the Employment Tribunal Procedure Rules 2024 of £8337.8 in total. This is comprised of £3898.80 legal fees and £4439 travel expenses for the claimant to travel from Senegal to attend hearings in the UK.**

The details of the respondent's unreasonable conduct are set out in paragraphs 10-13 of the Tribunal's Judgment & Reasons dated 16 January 2025. The respondent has not made any representations as regards the claimant's application and so the Tribunal is unable to consider its ability to pay.

Approved by:

**Employment Judge Henderson**

**11 September 2025**

JUDGMENT SENT TO THE PARTIES ON

11 September 2025

.....  
FOR THE TRIBUNAL OFFICE