



EMPLOYMENT TRIBUNALS

Claimant: Mr J E Harding

Respondent: Gloucester Garden Design Co Limited

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 4 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £700 gross.
3. The respondent must pay the claimant **£700** in total.

Approved by:

Employment Judge Bax
Date: 2 September 2025

JUDGMENT SENT TO THE PARTIES ON
23 September 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE