



EMPLOYMENT TRIBUNALS

Heard at	Croydon (by video)	On 12 September 2025
Claimant	Mr Willer Lafeuillee	
Respondent	Little And Large Inns Ltd	
Before	Employment Judge Fowell	
Appearances		
Claimant	In person	
Respondent	Heather Platt of counsel, instructed by Burlingtons LLP	

JUDGMENT ON A PRELIMINARY ISSUE

1. This hearing was listed of the Tribunal's own motion to consider whether the claim should be struck out because of the claimant's conduct of proceedings. However, the claim is not struck out. A fair trial is still possible and such an order would not be proportionate.
2. The respondent also applied at the hearing for the allegations to be struck out on the basis that they were inherently improbable and so had no reasonable prospects of success. This hearing was not arranged to consider a potential strike out order on that basis and so that application is refused
3. There was a prior written application for a deposit order on the same basis. That application is also refused given the public importance of a public hearing in cases of discrimination.
4. The claims will proceed to a hearing on 11 November 2025.

Employment Judge Fowell

Date 12 September 2025

SENT TO THE PARTIES ON

24 September 2025

For the Tribunal Office

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>