



# EMPLOYMENT TRIBUNALS

Claimant: Mrs S A Chamberlain French

Respondent: Baynhall Investments

## JUDGMENT

1. The claim was presented to the Midlands West Employment Tribunal on 19 October 2024. It was initially served on the Respondent on 14 November 2024 at the following address: 1 Baynhall Oast Houses, Main Road, Kempsey, Worcester, WR5 3PA. However, the claim was subsequently re-served on 3 February 2025 to: Baynhall Investments, Brook House, Moss Grove, Kingswinford, West Midlands, DY6 9HS as the original address provided by the Claimant was considered unlikely to bring the claim to the Respondent's attention.
2. The Respondent has failed to submit a valid response within the prescribed time. As a result, the Employment Judge has determined that the claim, or part of it, may properly be decided in accordance with Rule 22 of the Employment Tribunal Rules of Procedure.
3. The Claimant's complaint that the Respondent has made unauthorised deductions from her wages is well-founded. The Respondent is ordered to pay the Claimant the sum of **£5000.00 gross** in respect of the period 1 June 2024 – 3 July 2024 and **£500.00 gross** for car allowance.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant **£2330.28 gross**.
5. The total amount payable to the claimant is **£7830.28** less deductions for tax and national insurance.

Approved by:  
**Employment Judge Wedderspoon**  
Date: **12 September 2025**

JUDGMENT SENT TO THE PARTIES ON  
Date: **15 September 2025**  
**Suriya Hussain**  
FOR THE TRIBUNAL OFFICE