



EMPLOYMENT TRIBUNALS

Claimant: Dr M Caleap

Respondent: University of Bristol

Heard at: Bristol **On:** 21, 22, 23 and 24 July 2025

Before: Employment Judge Midgley
Mrs D England
Mrs P Ray

Representation
Claimant: Dr Caleap in person
Respondent: Mr J Mitchell, Counsel

JUDGMENT

The unanimous Judgment of the tribunal is as follows:

1. The claim of unfair dismissal is not well-founded and is dismissed.
2. The claim of wrongful dismissal is not well-founded and is dismissed.

Approved by
Employment Judge Midgley
Date 11 September 2025

JUDGMENT SENT TO THE PARTIES ON
16 September 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.