



EMPLOYMENT TRIBUNALS

Claimant: Mr Richard Welton

Respondent: Lucinda & Deian Jones (a partnership, trading as "Roger Jones & Sons")

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 09 February 2025. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £2,350.00 gross.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £4,935.00 gross.
4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7,931.25.
5. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £587.50.
6. The Respondent must pay the Claimant **£15,803.75** in total.
7. The hearing listed on **31 July 2025** is cancelled.

Approved by:

Employment Judge Jenkins

Date: 23.07.2025

JUDGMENT SENT TO THE PARTIES ON

23 July 2025

Kacey O'Brien
FOR THE TRIBUNAL OFFICE