



EMPLOYMENT TRIBUNALS

Claimant: Mr Nouredin Ismail Abakar

Respondent: HR Facility 4U Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 22 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of part of the claim, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£5605** gross.
3. There will be a further case management preliminary hearing on **3 November 2025 at 2pm by CVP** to discuss the claimant's remaining claims and give directions.

Approved by:

Employment Judge Findlay

17 September 2025

JUDGMENT SENT TO THE PARTIES ON

23 September 2025

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FOR THE TRIBUNAL OFFICE