



EMPLOYMENT TRIBUNALS

Claimant: Mr N Andreoli

Respondent: Ion Ambulance

RULE 22 JUDGMENT

**MADE PURSUANT TO RULE 22 OF THE EMPLOYMENT TRIBUNALS RULES OF
PROCEDURE 2024**

1. The claim was presented in the Watford Employment Tribunal on 14 January 2025. The respondent filed a response out of time on 14 May 2025. In a notice and order sent to the parties on the 6 August 2025 the respondent was notified that the response has no reasonable prospect of success as there was nothing which suggests that the requirements of section 13(1) of the Employment Rights Act 1996 were met in respect of the deduction made from the claimant's wages.
2. The respondent was given notice that the response will stand dismissed on 14 days from when the notice and order is sent to the parties unless before that date the respondent as explained in writing why the response should not be struck out. There has been no written response from the respondent.
3. I have decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
4. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £750.00 gross.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 5 September 2025

Sent to the parties on: 23 September 2025

For the Tribunals Office