



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gilbert

Respondent: Sodexo Ltd

Heard at: London Central Employment Tribunal by cloud video platform

On: 16 September 2025

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Mellis of counsel

JUDGMENT

1. The claimant did not present his claim of unfair dismissal within the statutory time limit when it was reasonably practicable for him to do so. The tribunal does not therefore have jurisdiction to consider the claim. The claim is dismissed.
2. The claimant did not present his claim of disability discrimination within the statutory time limit. It is not just and equitable to extend time for the tribunal to consider the claim. The claim is dismissed.

Approved by:

Employment Judge Nash

16 September 2025

JUDGMENT SENT TO THE PARTIES ON
23 September 2025

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FOR THE TRIBUNAL OFFICE