

**Case Numbers: 3311248/2024
3313138/2023
3315301/2023
3315302/2023**



EMPLOYMENT TRIBUNALS

Claimants: Mr. Eric Hodges
Ms. Suban Gedi

Respondent: The Ubele Initiative CIC

Heard at: Watford (by CVP) **On:** 15/08/2025

Before: Employment Judge Coll (in person)

Appearances:

For Claimants: Mr. Hodges (no legal representation)

For Respondent: Mr. Magier, Counsel

Present: Ms. Gedi

JUDGMENT

Upon hearing from Mr. Hodges and Mr. Magier,

And upon having given an oral judgment at the PPH on 15/08/2025,

1. The Claimants' application to strike out is dismissed.
2. The Respondent's application to sever the claims is dismissed.

Approved by:

Employment Judge Coll

Date: 08/09/2025

Sent to the parties on: 16 September 2025

For the Tribunal Office