



Job Families	Job Roles								
	Foundation Practitioner			Practitioner		Senior Practitioner		Senior Leader	
	AA	AO	EO	HEO	SEO	G7	G6	SCS1	SCS2
Property Leadership							Head of Property	DD, Property	Property Director
Estate Strategy			Estate Strategy Officer	Estate Strategy Manager	Senior Estate Strategy Manager	Estate Strategy Lead	Head of Estate Strategy	DD, Strategy and Portfolio	
Property Data Management			Property Data Officer	Property Data Manager	Senior Property Data Manager	Property Data Lead	Head of Property Data Management		
Property Portfolio Management	Property Portfolio Administrator	Property Portfolio Assistant	Property Portfolio Officer	Property Portfolio Manager	Senior Property Portfolio Manager	Property Portfolio Lead	Head of Property Portfolio Management		
Facilities Management	Facilities Administrator	Facilities Assistant	Facilities Officer	Facilities Manager	Senior Facilities Manager	Facilities Management Lead	Head of Facilities Management	DD, Facilities and Workplace Management	Director, Facilities and Workplace Management
Workplace Management		Workplace Assistant	Workplace Officer	Workplace Manager	Senior Workplace Manager	Workplace Management Lead	Head of Workplace Management		
Property & Construction Project Management			Property and Construction Project Officer	Property and Construction Assistant Project Manager	Property and Construction Project Manager	Property and Construction Senior Project Manager	Property & Construction Lead Project Manager	DD, Property Programmes	Property Programmes Director
							Head of Property Programme		



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	Foundation Practitioner			Practitioner		Senior Practitioner		Senior Leader	
	AA	AO	EO	HEO	SEO	G7	G6	SCS1	SCS2
Acquisitions and Disposals				Acquisitions and / or Disposals Manager	Snr Acquisitions and / or Disposals Manager	Acquisitions and / or Disposals Lead	Head of Acquisitions and / or Disposals		
Cost Management		Cost Management Assistant	Cost Management Officer	Cost Manager	Senior Cost Manager	Cost Management Lead	Head of Cost Management		
Design			Design Officer	Design Manager	Senior Design Manager	Design Lead	Head of Design	Design Deputy Director	
Engineering					Senior Engineer	Lead Engineer	Head of Engineering		
Environmental Sustainability		Environmental Sustainability Assistant	Environmental Sustainability Officer	Environmental Sustainability Manager	Snr Environmental Sustainability Manager	Environmental Sustainability Lead	Head of Environmental Sustainability	Deputy Director, Environmental Sustainability	
Fire, Health & Safety Health and Safety Specialism <i>See HR Career Framework for People Safety roles</i>			Health and Safety Officer	Health and Safety Advisor	Health and Safety Manager	Health and Safety Lead	Head of Health and Safety	Health and Safety Deputy Director	Health and Safety Director
			Fire Safety Officer	Fire Safety Advisor	Fire Safety Manager	Fire Safety Lead	Head of Fire Safety		
Maintenance Management		Maintenance Assistant	Maintenance Officer	Maintenance Manager	Senior Maintenance Manager	Maintenance Lead	Head of Maintenance Management		
Planning & Development			Planning and Development Officer	Planning and Development Manager	Senior Planning and Development Manager	Planning and Development Lead	Head of Planning and Development		
Residential Management			Residential Property Officer	Residential Property Manager	Senior Residential Property Manager	Residential Management Lead	Head of Residential Management		
Rural Management				Rural Land and Property Manager	Senior Rural Land and Property Manager	Rural Management Lead	Head of Rural Management		
Valuation		Valuation Assistant	Valuation Surveying Technician	Valuer	Valuation Team Manager Chartered Valuation Surveyor	Lead Chartered Valuation Surveyor	Head of Valuation	Valuation Deputy Director	Valuation Director