



EMPLOYMENT TRIBUNALS

Claimant: Ms Victoria Gurney

Respondent: Noble Care Ltd

Heard at: Midlands West; by CVP

On: 10 September 2025

Before: Employment Judge Hindmarch

Appearances

For the Claimant: In person – assisted by Miss Jones

For the Respondent: Mr Takhar - Director

JUDGMENT

1. At the relevant times the Claimant was a disabled person as defined by section 6 of the Equality Act 2010 because of Emotional Unstable Personality Disorder.

Employment Judge Hindmarch

Approved on: 10 September 2025