



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Cooper

**Respondent:** Tuckey Print Ltd

**Heard at:** Midlands West

**On:** 30 April 2025

**Before:** EJ Bansal (Sitting alone)

**Representation:**

**Claimant:** Mr Farryl Robert Stubbs (Lay Representative)

**Respondent:** Mr Iwan Hulks (Litigation Executive)

## JUDGMENT

1. At the material times between 4 September 2023 to 31 October 2023, the Claimant did not have a disability within the meaning of s6 Equality Act 2010. Accordingly, the Tribunal does not have jurisdiction to consider the complaint of disability discrimination which is dismissed.
2. There are no other extant complaints.

**Employment Judge Bansal**  
**Date 02 May 2025**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.