



EMPLOYMENT TRIBUNALS

Claimant: Mr M Besford

Respondent: Milk Education Limited

Heard at: Newcastle CFCTC **On:** 14 August 2025

Before: Employment Judge Newburn

Representation

Claimant: Mr I Besford (Lay representative)

Respondent: Mr Higgins (Head HR)

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages is well founded and succeeds. The Respondent is ordered to pay the gross sum of **£704.55** in respect of commission payments for December 2024. This is a gross award, and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.

Employment Judge Newburn

14 August 2025

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/