



# EMPLOYMENT TRIBUNALS

Claimant: Alan Crosby

Respondent: Shears red5 Ltd – in voluntary creditor's liquidation (Paul Shearer)

## JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 14 April 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,040.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £12,600.00
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £840.00.
5. The respondent must pay the claimant **£18,480.00** in total.
6. The hearing listed on **28 July 2025** is cancelled.

Approved by:

**Employment Judge McTigue**

**7 July 2025**