

Initial teacher training (ITT): delivery funding guidance

Guidance for organisations seeking funding to support the delivery of the ITT quality requirements

September 2025

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Background and context

In May 2023 the Department for Education (DfE) published guidance on the funding to support the delivery of reformed Initial Teacher Training (ITT) courses leading to the award of Qualified Teacher Status (QTS) from the 2024/25 academic year onwards. The guidance was then updated for use during the 24/25 academic year

This guidance sets out the details and changes to the ITT delivery grants for the 2025/26 academic year only and information on how to apply.

For 2025/26 accredited ITT providers will continue to be eligible to apply for multiple funding streams to help them deliver the new ITT requirements.

These funding streams support costs related to lead mentor functions and intensive training and practice. Placement schools will also continue to have access to grant funding to support the training requirements for school-based mentors.

Funding will be administered under Section 14(1) of the Education Act 2002.

Who this guidance is for

Accredited ITT providers and their school partners who wish to apply for funding to support them to deliver ITT courses leading to QTS from the 2025/26 academic year.

This covers all routes leading to QTS (undergraduate fee funded, undergraduate salaried, postgraduate fee funded and postgraduate salaried), except for Assessment Only and the High Potential Initial Teacher Training programme (HPITT).

Section 1 – delivery grants

Accredited providers and their placement school partners are eligible to apply for delivery grant funding for the 2025/26 academic year to support the delivery of key quality requirements, outlined in the ITT criteria.

There are three funding grants available:

- lead mentor/mentor leadership teams grant
- intensive training and practice grant
- general mentor training grant

Accredited ITT providers who wish to apply for delivery grants must have completed all grant assurance activities and satisfied all funding conditions for any ITT grants received prior to the 25/26 academic year (including set-up and partnership grants).

In addition to the financial information request in the grant terms and conditions, accredited ITT providers will also be expected to provide DfE with evidence which details the 'value for money' of the delivery grants. This data will be treated in confidence and used to support the DfE case for additional funding beyond the 2025/26 academic year. The data will not be used for any accountability purposes.

The grant funding guidance below applies to funding across the **2025/26 academic year only** (between 1 September 2025 and 31 August 2026, although teacher apprenticeships may start earlier from 1 June 2025) and includes more detail on each of the funding streams, including how each grant will be distributed, and guidance for undergraduate courses. Providers and schools can incur costs ahead of the start of the academic year, as long it is not incurred before the start of the 2025-26 financial year (6 April 2025).

Funding beyond the 25/26 academic year will be confirmed in due course.

Grant funding should not replace existing funding arrangements between accredited ITT providers and their partners, including placement schools. Funding is strictly to support the specified activity (lead mentoring, intensive training and practice and general mentoring) and cannot duplicate another source of government funding. All delivery grants will be paid in arrears and each one has specific grant conditions, in addition to the <u>standard grant terms and conditions</u>.

Lead mentor and mentor leadership teams grant

Lead mentors/mentor leadership teams play an important part in ITT as experts in their field. Lead mentors possess a deep knowledge of the trainee curriculum so they can give support to ITT trainees and the mentors working with them.

Accredited ITT providers can claim funding to help with the costs associated with embedding the lead mentor role following its introduction in 2024/25. This funding is a contribution towards the costs associated with lead mentors taking the time they need to train and carry out their role.

The role of the lead mentors/mentor leadership teams includes:

- oversight, supervision and quality assurance of other mentors,
- · design and delivery of training for other mentors,
- tracking the number of hours of training undertaken by mentors, as part of the assurance of the general mentor grant funding,
- close working with trainees during intensive training and practice and the design of such elements,
- oversight of trainee progress throughout the year and identification of interventions or modifications where required,
- in addition, providers may delegate other appropriate functions to lead mentors; for example, the opportunity to work on the design of training curricula relevant to the lead mentor's expertise,
- providing evidence of training undertaken by general mentors, for example by completing and sharing a register with the placement school and DfE

Each accredited ITT provider must provide detailed, high-quality lead mentor training curricula in line with the minimum time requirements, detailed in the ITT criteria. It is for each provider to determine what should be included in this.

A lead mentor's prior learning should be taken into account and accredited ITT providers should not require mentors or lead mentors/mentor leadership teams to unnecessarily repeat training. In all cases, accredited ITT providers must be able to demonstrate that all mentors have been trained in all areas of the ITT mentor training curriculum.

Funding eligibility

Accredited ITT providers can claim this funding at the end of the 2025/26 academic year for lead mentors/mentor leadership teams who are working with trainees who meet all the following conditions:

- started or returned to their first year of initial teacher training at any time between 1 September
- 2025 and 31 May 2026 (does not include undergraduate trainees progressing to later years of study)

- are on undergraduate or postgraduate courses
- are full-time or part-time
- are on a course leading to qualified teacher status (QTS), except for Assessment Only and HPITT

How much funding is available to providers

The amount of funding is the same if lead mentors are responsible for 1-year postgraduate courses or 3-4 year undergraduate courses.

Postgraduate and undergraduate trainees

Funding available	Funding period	Recipient of funding	How is it paid
£2,000 per lead mentor or mentor leadership team (One lead mentor to a minimum of 25 trainees. This is a ratio of 1:25)	Academic year 2025/26	Providers accredited to deliver ITT from September 2025	Payments will be made in arrears based on the numbers of lead mentors and trainees Providers will be able to claim funding at the end of the 2025/26 academic year

Within the ratio of 1:25, there is no upper limit on the amount of lead mentor funding that providers can claim for. If providers have fewer than 25 trainees, they can claim £2,000 overall for one lead mentor.

Providers will not always have trainee numbers that can be divided neatly by multiples of 25. Providers may claim for an additional lead mentor where there are 15 or more additional trainees above the 1:25 ratio cut-off. For example, a provider needs 40 (25+15) trainees to claim for two lead mentors; and 65 (50+15) trainees for three lead mentors.

As an example, the table below shows how funding works for up to 264 trainees. Providers should count the total number of trainees as a single group regardless of whether postgraduate or undergraduate.

Number of trainees	Maximum amount of funding available	Units of funding
1 to 39	£2,000	1
40 to 64	£4,000	2
65 to 89	£,6,000	3
90 to 114	£8,000	4
115 to 139	£10,000	5
140 to 164	£12,000	6
165 to 189	£14,000	7
190 to 214	£16,000	8
215 to 239	£18,000	9
240 to 264	£20,000	10

How to claim funding

Accredited ITT providers can claim funding for the lead mentor role at the end of the 2025/26 academic year.

When providers make a claim, their trainees should be <u>registered with DfE through the Register trainee teachers service.</u> This includes recording where each trainee undertook their school placements during their course. Providers' trainee registration data will be checked to make sure that the number of trainees that started their training is accurate.

Payments for lead mentor funding for the 2025/26 academic year will be made between September 2026 and January 2027.

Providers with part-time postgraduate trainees on a 2-year course can claim at the end of the 2025/26 academic year. Payments will be made between September 2026 and January 2027.

Undergraduate payments will no longer be spread across multiple years as payments for postgraduates and undergraduates have been combined.

Conditions of this funding

Lead mentor/mentor leadership team funding can only be spent on the costs of the lead mentor role, which are set out in the ITT criteria.

It is for providers to decide how they fulfil the training requirements for lead mentors.

The funding can be used to cover costs incurred by the provider in implementing the lead mentor role, including backfill for the lead mentor whilst they were training.

Lead mentors who are employed by schools or training partners

Lead mentors may be employed by the accredited ITT provider, their training partner or by a partner school. Where lead mentors are employed by a school or training partner, providers must pass on the funding for lead mentors.

Providers will need to decide how much they give to the school/training partner in a way that reflects how responsibilities are shared. Where the funding is passed on to schools or training partners it must be used to cover the costs incurred in implementing the lead mentor role, including backfill for the lead mentor whilst they were training.

Providers will also need to agree with the school or training partner what evidence is required to assure the grant, as the provider will be responsible for submitting this to DfE, if it is requested.

Replacing lead mentors during the academic year

If a lead mentor is replaced during the academic year, providers may only claim funding for one set of lead mentors in each academic year.

All lead mentors must meet the minimum training requirements.

Funding conditions relating to ITT trainees

The following conditions relate to trainees:

- providers cannot include any High Potential Initial Teacher Training (HPITT) trainees in the 1:25 ratio to claim this funding, as there is separate funding available for HPITT
- funding also cannot be claimed for those doing Assessment Only.

Trainees that defer or withdraw from ITT

Depending on when a trainee defers or withdraws from their ITT programme, they can still count towards the 1:25 ratio for lead mentor funding. Trainees will be included in the 1:25 ratio if they:

- deferred in a previous academic year and then return to their first year of ITT in the 2025/26 academic year for any amount of training
- start their training in the 2025/26 academic year but then defer or withdraw later in the year.¹

¹ Providers must not count trainees who have deferred and then returned to their training across both years, to avoid double funding e.g. if a trainee defers, and then returns to their training in the following year, providers can claim for their trainee in either of these years, but not both.

Application process

From September 2025, accredited ITT providers will receive a short application form from ITTReform.funding@education.gov.uk. If you do not receive an application form 31 October 2025, please email ITTReform.funding@education.gov.uk to request one.

Once the application form has been received DfE will issue a grant offer letter which covers both the lead mentor and intensive training and practice grants. This letter will need to be reviewed, signed and returned to the DfE.

At the end of the academic year, providers will need to submit an Annex C form (included with the grant offer letter) detailing how much money has been spent.

Payments will be made between September 2026 and January 2027.

Once payment has been received by providers, the appropriate Annex G form (which is included with the grant offer letter) will need to be completed and returned by providers by 31 October or 31 December 2026, depending on the type of Annex G. This may include having to engage an external accountant/auditor to sign off the Annex G certificate. The accountant/auditor will usually charge for this service. As detailed in section 12.1 of DfE grant funding agreement terms and conditions these fees are eligible expenditure and can be claimed as part of the Annex C return.

Providers will be instructed to register their account details with DfE for payment if they are not already registered using this service: https://www.gov.uk/guidance/provide-information-about-your-banking-and-payments-to-dfe.

Please note that a grant will not be awarded to a provider if they do not sign and return the grant agreement.

DfE undertake due diligence on the financial standing of organisations applying for government grant funding, including credit checks, to safeguard public money. We may need to seek satisfactory assurances in determining whether to accept an application for funding.

The timeline for receiving this grant

Applications for this grant will open from September 2025. Accredited ITT providers will be required to submit an application form before receiving a grant offer letter. The grant offer letter must be signed and returned to DfE. At the end of the academic year, providers will be required to submit their claims before being paid. In some cases, providers may need to provide evidence of their spend to DfE before receiving payment. Some providers may also need to submit a certificate of expenditure audited by a third-party accountancy company.

The grant offer letter will cover both the lead mentor grant and the intensive training and practice grant.

Evidence required if selected for audit sample

DfE will select a random sample of at least ten percent of the value of the grant funding paid to providers and will ask for evidence of the stated expenditure before the claim is paid.

Providers should ensure that they retain evidence of expenditure claimed for as required for implementing the lead mentor role, including backfill of the mentor whilst they were training. Evidence could include invoices, salary statements, timetables and registers.

Annex G

All providers will need to submit an Annex G by 31 October or 31 December 2026, depending on the type of Annex G. This may include having to engage an external accountant/auditor to sign off the Annex G certificate. The accountant/auditor will usually charge for this service. As detailed in section 12.1 of DfE grant funding agreement terms and conditions these fees are eligible expenditure and can be claimed as part of the Annex C return.

Local authority maintained schools, academies and further education organisations can submit an Annex G(ii), which is self-certified. Higher Educational Institutions (HEIs) and private companies claiming less than £40,000 for the year can also submit an Annex Gii. However, DfE reserves the right to request an Annex G(i) retrospectively.

Lead mentor/ mentor leadership conditions of grant

The grant conditions of this grant will be published separately.

Intensive training and practice grant

Accredited ITT providers are responsible for providing an intensive training and practice element for their trainees. This funding is dedicated to help providers with the costs of creating and delivering this element as set out in the ITT criteria.

Intensive training and practice focuses on specific, foundational or pivotal areas of the ITT curriculum and should demonstrate the interplay between theory and practice for these areas. This element should be designed and delivered to give trainees appropriate input, scaffolded practice and focused feedback in relation to the specific or foundational area. DfE published a policy <u>paper</u> on intensive training and practice which provides additional detail to help ITT providers and their partner schools to understand this element of ITT.

How much funding is available to providers

The amount of funding will be based on the number of trainees starting their ITT course

in the 2025/26 academic year. Funding per 6 weeks (undergraduate) or 4 weeks (postgraduate) of intensive training and practice has been calculated on a per trainee basis. Funding cannot be claimed for those undertaking Assessment Only or HPITT.

Funding Available	Funding Period	Recipient of Funding	How is it paid
£204 per trainee for	Academic year	Providers	Payments will
postgraduates	2025/26	accredited to	be made in
		deliver ITT from	arrears based
£298 per trainee for		September 2025	on number of
undergraduates ²			trainees and ITT
			course starts
			Providers will be
			able to claim
			funding when
			the trainee
			finishes their ITT
			course

For example, a provider who has 50 trainees on undergraduate ITT courses and 50 trainees on postgraduate ITT courses, and they all start their training in the 2025/26 academic year, can claim:

- £10,200 for postgraduate trainees (£204 per trainee x 50 trainees)
- £14,900 for undergraduate trainees (£298 per trainee x 50 trainees)

The provider in this example can claim a total of £25,100 towards the costs of creating and delivering an intensive training and practice element.

Funding eligibility

Providers can make a claim depending on when their trainees finish (or intended to finish if they withdrew) their ITT course. For example, providers with:

- postgraduate trainees on a 1-year course can claim at the end of the 2025/26 academic year
- part-time postgraduate trainees on a 2-year course can claim at the end of the 2025/26 academic year
- undergraduate trainees on a 3-year course can claim at the end of the 2027/28 academic year

² Funding is available for undergraduates who commence their course in 2025/26, and not trainees who are part-way through their course.

 undergraduate trainees on a 4-year course can claim at the end of the 2028/29 academic year

When providers make a claim, their trainees should be <u>registered with DfE through the Register trainee teachers service</u>, this includes recording where each trainee did their school placements during their course. Providers' trainee registration data will be checked to make sure that the number of trainees that started their training is accurate.

Using the funding

Providers should use this funding to support the costs of creating and delivering an intensive training and practice element for their ITT course. This funding cannot be spent on paying for lead mentors' time to prepare and deliver intensive training and practice if the training provider is also claiming for this element within lead mentor funding.

This funding can be used for:

- paying schools to deliver the 'in-school' element of intensive training and practice,
- paying for the time subject specialists and other experts spend on preparing an intensive training and practice element,
- paying for subject specialists and other experts to deliver this element to trainees.

Providers have the discretion to pass on any or all of this funding to partner schools if they help to create and deliver this element to trainees, but it must not duplicate other government funding.

Conditions of this funding

This funding can only be spent on the costs associated with intensive training and practice, which are set out in the ITT criteria. This includes the expectation that trainees will spend a minimum of 4 weeks (6 weeks for undergraduates) in intensive training and practice and will receive a minimum of 5 hours (4 hours for undergraduates) of expert support.

Providers can claim this funding if their trainees:

- started or returned to their first year of training at any time between 1 September 2025 (1 June 2025 for apprenticeship trainees) and 31 May 2026 (does not include undergraduate trainees progressing to later years of study)
- are on a course leading to qualified teacher status (QTS) except Assessment Only and HPITT
- are full-time or part-time
- are registered with DfE

Trainees that defer or withdraw from ITT

Accredited ITT providers can also claim this funding if a trainee starts their training in the 2025/26 academic year, but then defers or withdraws later in that same academic year.

Accredited ITT providers can claim this funding for a trainee if:

- they have deferred before the 2025/26 academic year and
- returned to their first year of training at any time during the 2025/26 academic year³

For example, if a postgraduate trainee had started their ITT training in October 2024 and decided to defer during that year and return to their training in January 2026, the trainee's provider can claim the £204 to cover the cost of intensive training and practice for that trainee.

Undergraduate trainees

Accredited ITT providers can only claim this funding for undergraduate trainees starting their first year of training in the 2025/26 academic year. Funding will be paid to providers when their undergraduate trainees finish (or intended to finish if they withdrew) their ITT course.

Application process

From September 2025, accredited ITT providers will receive a short application form from ITTReform.funding@education.gov.uk. If you do not receive an application form by 31 October, please email to request one.

Once the application form has been received DfE will issue a grant offer letter which covers both the lead mentor and intensive training and practice grants. This letter will need to be reviewed, signed and returned to the same inbox.

At the end of the academic year, providers will need to submit an Annex C form (included with the grant offer letter) detailing how much money has been spent. As part of in-year sampling DfE will request evidence for at least ten percent of claims prior to payment. DfE will then review and make payments for all claims unless additional evidence is required.

Payments will be made between September 2026 and January 2027.

Once payment has been received by providers, the appropriate Annex G form (which is included with the grant offer letter) will need to be completed and returned by providers by 31 October or 31 December, depending on the type of Annex G. This may include

³ Providers must not count trainees who have deferred and then returned to their training across both years, to avoid double funding e.g. if a trainee defers, and then returns to their training in the following year, providers can claim for their trainee in either of these years, but not both.

having to engage an external accountant/auditor to sign off the Annex G certificate. The accountant/auditor will usually charge for this service. As detailed in section 12.1 of DfE grant funding agreement terms and conditions these fees are eligible expenditure and can be claimed as part of the Annex C return.

Accredited ITT providers will need to sign a grant agreement, which outlines the terms and conditions associated with the grant. Providers will be instructed to register their account details with DfE for payment if they are not already registered using this service: https://www.gov.uk/guidance/provide-information-about-your-banking-and-payments-to-dfe.

Please note that a grant will not be awarded to a provider if they do not sign and return the grant agreement.

DfE undertake due diligence on the financial standing of organisations applying for government grant funding, including credit checks, to safeguard public money. We may need to seek satisfactory assurances in determining whether to accept an application for funding.

The timeline for receiving this grant

Applications for this grant will open from September 2025. Accredited ITT providers will be required to submit an application form before receiving a grant offer letter. The grant offer letter must be signed and returned to DfE. At the end of the academic year, providers will be required to submit their claims before being paid. In some cases, providers may need to provide evidence of their spend to DfE before receiving payment. Some providers may also need to submit a certificate of expenditure audited by a third-party accountancy company.

The grant offer letter will cover both the lead mentor grant and the intensive training and practice grant.

Evidence required if selected for audit sample

DfE will select a random sample of at least ten percent of the value of the grant funding paid to providers and will ask for evidence of the stated expenditure before the claim is paid.

Providers should ensure that they retain evidence of expenditure claimed for as required for implementing the lead mentor role, including backfill of the mentor whilst they were training. Evidence could include invoices, salary statements, timetables and registers.

Annex G

All providers will need to submit an Annex G by 31 October or 31 December 2026, depending on the type of Annex G. This may include having to engage an external accountant/auditor to sign off the Annex G certificate. The accountant/auditor will usually charge for this service. As detailed in section 12.1 of DfE grant funding agreement terms and conditions these fees are eligible expenditure and can be claimed as part of the Annex C return.

Local authority-maintained schools, academies and further education organisations can submit an Annex G(ii), which is self-certified. HEIs and private companies claiming less than £40,000 for the year can also submit an Annex Gii. However, DfE reserves the right to request an Annex G(i) retrospectively.

Intensive training and practice conditions of grant

The grant conditions of this grant will be published separately.

General mentor training grant

In the 2025/26 academic year (between 1 September 2025 and 31 August 2026), ITT providers must deliver mentor training to ensure mentors can effectively support a trainee teacher to obtain the knowledge and skills they need to successfully complete their ITT school placement. Mentor training will also ensure that trainees are provided with informed input and feedback which is aligned to the ITT curriculum the trainee will be following.

Providers should determine the scale of mentor training based on the prior learning of their individual mentors. This academic year, schools can claim funding for up to 16 hours of training per mentor for new mentors and up to 6 hours of training per mentor for mentor refresher training, per accredited provider.

This funding will help with the cost of mentors being away from the classroom while they train. This could include:

- paying for someone to take over lessons while a mentor is training
- paying for someone to teach if a mentor takes time off in lieu to train
- overtime payment to the mentor, if they are training outside normal working hours (teacher workload should be carefully considered in such cases)

 paying for any costs that come from reducing a mentor's other responsibilities so they have time to train

This funding applies to schools that:

- offer placements to ITT trainees, including special schools, pupil referral units, independent schools, early years settings and further education organisations.
- have mentors working with
 - postgraduate ITT trainees who started or returned to training between 1 September 2025 and 31 May 2026 (1 June 2025 for apprenticeship trainees)
 - or undergraduate ITT trainees who started or returned to their training between 1 September 2024 and 31 May 2026.
- have mentors that intended to work with ITT trainees in the 2025/26 academic year and the trainee withdrew after the mentor training took place.

How much funding is available to schools

The amount of funding schools will receive depends on:

- the location of the school (recognising the different costs in different areas of the country)
- how many hours a mentor has spent training (which can be up to a maximum of 16 or 6 funded hours, per accredited ITT provider)

Check the location of your school in **Annex A**.

Funding is calculated on an hourly basis. For example, if a mentor in a school outside London completed 4 hours of training, the school can claim £175.20. This is calculated at £43.80 (per hour) x 4 (hours of training).

The table below sets out the hourly rates depending on the location of the school.

Funding available	Funding period	Recipient of funding	How is it paid
£43.80 per hour — for schools outside London (the rest of England)	Academic year 2025/26	Schools who host ITT trainees	Payments will be made in arrears based on the number of hours of training
£45.10 per hour — for schools in the fringe region (the area between Outer London and the rest of England)			Schools will be able to claim this funding at the end of the 2025/26 academic year
£48.25 per hour — for schools in Outer London			
£53.60 per hour — for schools in Inner London			

Funding eligibility

Schools will be able to claim this funding at the end of the 2025/26 academic year and will be paid in arrears between September 2026 and January 2027. When schools make a claim, DfE will not ask for evidence where the information provided can be validated through its services including, but not limited to, Publish teacher training courses, Register trainee teachers and Get information about schools. Where this information cannot be validated, as part of the claim process, DfE may ask for evidence of:

- a mentor's employment at the school, such as a copy of their employment contract or payslips from the 2025/26 academic year
- arranging placements at their school for ITT trainees, such as communication with providers
- the number of hours of initial mentor training completed
- the accredited provider and lead mentor who delivered the training

Where evidence is not required at the point of claim, schools must ensure that they retain it should DfE request to view it as part of assurance checks.

DfE may also ask the accredited provider who delivered the general mentor training to provide evidence of:

- the number of hours of training each general mentor received
- the name of the mentor
- the workplace of the mentor

DfE will inform organisations of all the claims where they are listed as the accredited ITT provider.

Conditions of this funding

For a school to claim this funding, the mentor must:

- be employed by the school making the claim
- claim only for the hours of training undertaken up to a maximum of 16 hours for initial mentor training and 6 hours for refresher training, per accredited provider
- mentor at least one trainee, or have intended to mentor a trainee (as evidenced by schools arranging placements for ITT trainees at their schools)

Mentor training typically takes place at the start of the academic year or during the preceding summer term. In some instances, training can take place later than the start of the autumn term due to some courses starting later. Mentors can start their initial mentor training between 6 April 2025 and 31 May 2026 for courses starting in the 2025/26 academic year.

To claim funding for training that began in advance of the 25/26 academic year, schools may need to provide evidence of agreeing to host placements at their school for ITT trainees, such as communication with providers to organise this. This evidence may be requested where a mentor did not mentor a trainee during the academic year.

Schools can only claim funding for one mentor per trainee, unless the mentor withdraws. If the mentor role is undertaken by staff who usually work on a job-share basis then the school can claim full funding for both staff members.

The funding can be used to cover costs incurred by the school in implementing the general mentor role, including backfill of the mentor whilst they were training.

Placement duration

There is no minimum placement duration for an organisation to submit a claim for general mentor funding.

Eligible types of training

Funding can be used to cover a variety of training, including virtual, face to face and asynchronous.

School location

Only educational organisations located in England are eligible to apply for this grant funding.

Eligible school type

Any type of institution within England that hosted an ITT trainee or intended to host an ITT trainee on a course leading to the award of QTS (except HPITT and Assessment Only), is eligible to claim funding, including special schools, pupil referral units, early years settings, further education organisations and independent schools.

Mentors who cannot continue with mentoring

A school can claim funding when a mentor starts their training between 6 April 2025 and 31 May 2026, starts mentoring a trainee but then cannot continue mentoring for any reason. The school should arrange a new mentor for the trainee. The school can claim funding for both mentors if they both started their training between 6 April 2025 and 31 May 2026.

Mentors training with different providers

Each accredited ITT provider can develop their own mentor training, which can result in different training for mentors working with different providers. If a school hosts trainees from different providers, a mentor might have to undertake their mentor training with each provider, but accredited ITT providers should consider prior training when deciding what aspects of their mentor training a mentor should complete.

Schools can claim funding for the time a mentor spends training at each provider.

For schools to claim this funding, a mentor must have worked with a trainee who started or intended to start their ITT in the 2025/26 academic year (between 1 September 2025 and 31 May 2026, 1 June 2025 for apprenticeship trainees). Schools must ensure a trainee has one dedicated mentor during their placement (unless the mentor usually works in a job-share). Other teachers may support elements of the trainee's placement, but schools can only claim funding for the training time of the trainee's dedicated mentor.

This funding is not available to schools if a mentor only works with high potential initial teacher training (HPITT) trainees, as funding is provided separately for such mentors.

Mentors working with multiple schools

Mentors can work with multiple schools while undertaking their training. For example, if a mentor is working across multiple schools in a trust then those schools can only claim for a total of 16 hours initial training or 6 hours refresher training per mentor with a single accredited ITT provider.

For instance, if school A claimed 8 hours of funding for initial training for mentor A, with provider A, then school B could only claim 8 hours for mentor A, with provider A. If school A claimed 16 hours of funding for initial training for mentor A, with provider A, then school B could not claim any funding for mentor A with provider A.

Trainees that defer or withdraw from their training

Schools can claim mentor funding if a mentor works with a trainee who:

- deferred in a previous academic year and then returns to the first year of their course in the 2025/26 academic year for any time on school placement
- defers or withdraws after a mentor has started their initial mentor training mentors can continue with their training if they commit to being a mentor in the following academic year

Schools cannot claim funding if a trainee withdraws or defers before a mentor starts their training, after the 2025/26 academic year has started.

If the mentor undertook their training before the start of the 2025/26 academic year, and a trainee subsequently withdraws or defers, schools can claim funding for the total amount of training but may be required to submit evidence of organising a placement for a trainee.

If a trainee withdraws mid-year, the school, accredited provider and the mentor can decide whether the mentor completes the training. The school can claim funding for the total amount of training undertaken.

How to apply

Placement schools will be able to submit a claim via the GOV.UK service. The service will open in Spring 2026 and schools will be able to submit their claims once their mentors have completed their training. Schools must complete their claims by the end of July to receive payment in late September/early October. If schools miss the payment window, they will be able to submit a claim in September, with payment being made in December 2026/January 2027.

Assurance

DfE have a responsibility to make sure that public funds are properly managed in line with the published grant conditions. As payment will be made in arrears, DfE reserve the right to ask schools to confirm that the money has been or will be spent in the intended way.

DfE will conduct due diligence on applications received, validating the information provided through its services including, but not limited to, Publish teacher training courses, Register trainee teachers and Get information about schools.

Evidence required if selected for audit sample

DfE will undertake further assurance on a random sample of at least ten percent of the value of the grant funding paid to schools and may ask for evidence of the stated expenditure.

Schools should ensure that they retain evidence of expenditure claimed for as required for implementing the general mentor role, including backfill of the mentor whilst they were training. Evidence could include invoices, salary statements, timetables and registers, but we will not mandate what form this record should take, and trust school leaders to use their judgement.

Accredited ITT providers must also retain evidence of the general mentor training delivered, including the number of hours of training undertaken by the school-based mentor and as part of assurance will be asked to provide this evidence to DfE.

General mentor training conditions of grant

The grant conditions of the general mentor training grant will be published separately.

Section 2 – Timelines, financial data collection and grant assurance

Introduction

The ITT reform delivery grants available within the 2025/26 academic year will be paid in arrears. The following table can be used as an example for planning purposes for providers to support applications for the lead mentor grants and the intensive training and practice grants.

Activity	Key dates
Conditions of grant updated	September 2025
ITT delivery grant application window opens for lead mentor and intensive training and practice delivery grants, allowing accredited ITT providers to apply for each funding stream together	From September 2025
Grant offer letters issued for the lead mentor and intensive training and practice grants to accredited ITT providers	Upon receipt of the application form, from September 2025
Individual grant offer letters will need to be signed by an authorised representative of the provider and returned to DfE as instructed by the individual grant application process	Within 28 days of receipt of offer
Grant funding can only be claimed if DfE have received the signed grant funding agreement	Date dependent on individual grant application terms and conditions
Accredited ITT providers can return their Annex C forms after trainees have completed their courses	From May 2025
Prior to payment at least ten percent of claims are audited with evidence required to be provided by providers.	From May 2025
Grant funding is paid in arrears	From September 2025
Providers must submit an Annex G assuring the grant spend	By 31 October or 31 December 2026 depending on the type of Annex G

The following table can be used as an example for planning purposes for schools and providers to support applications for the general mentor grant.

Activity	Key dates
Conditions of grant updated	September 2025
GOV.UK service opens allowing school users to join the service and to review the grant terms and conditions	Spring 2026
Schools submit a claim for general mentor funding	From May 2026
First application window closes, to enable September 2026 payments ⁴	Mid-July 2026
Payment is made to schools	From September 2026
At least ten percent of claims are audited with evidence required to be provided by schools and providers.	From October 2026

Grant assurance

All the delivery grants will be paid in arrears and each one has specific grant conditions, in addition to the standard grant terms and conditions. DfE will conduct due diligence on applications received and this will be based on the conditions for each grant. DfE may also undertake additional due diligence. The following list is not exhaustive, and may include:

- confirmation that the applicant is an accredited provider or placement school
- confirmation that any school is an eligible partner and organisation to apply for the general mentor funding or other ITT reform delivery grant funding which can be passed to schools

Providers and schools eligible for each of the ITT reform delivery grants should use each grant according to their intended purpose and for different activities.

Evidence of expenditure will be requested to support claims made and a clawback process will take place for any spending considered ineligible, inappropriate or duplicated in line with the standard <u>grant terms and conditions</u>.

⁴ A second and final application window will open in September 2026

Section 3 - Annexes

Annex A – definition of areas

Inner London Area

"the Inner London Area" means the area comprising the London boroughs of Barking and Dagenham, Brent, Camden, City of London, Ealing, Greenwich, Hackney, Hammersmith and Fulham, Haringey, Islington, Kensington and Chelsea, Lambeth, Lewisham, Merton, Newham, Southwark, Tower Hamlets, Wandsworth and Westminster.

London Area

"the London Area" comprises the Inner London Area, the Outer London Area and the Fringe Area.

Fringe Area

"the Fringe Area" means: a) in Berkshire – the Districts of Bracknell Forest, Slough, Windsor and Maidenhead; b) in Buckinghamshire – the whole county; c) in Essex – the Districts of Basildon, Brentwood, Epping Forest, Harlow and Thurrock; d) in Hertfordshire – the Districts of Broxbourne, Dacorum, East Hertfordshire, Hertsmere, St Albans, Three Rivers, Watford and Welwyn Hatfield; e) in Kent – the Districts of Dartford and Sevenoaks; f) in Surrey – the whole county; and g) in West Sussex – the District of Crawley.

Outer London Area

"the Outer London Area" means the area comprising the London boroughs of Barnet, Bexley, Bromley, Croydon, Enfield, Harrow, Havering, Hillingdon, Hounslow, Kingston-upon-Thames, Redbridge, Richmond-upon-Thames, Sutton and Waltham Forest.

Rest of England

"the Rest of England" covers the localities beyond the areas above.



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