



# EMPLOYMENT TRIBUNALS

Claimant: Ms S Slater

Respondent: Happy English UK Ltd (in voluntary liquidation)

## JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 21 January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £653.10 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £468.30.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £468.30.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £312.20.
6. The respondent breached of its duty to give the claimant a written statement of employment particulars and must pay the claimant £624.40
7. The respondent must pay the claimant **£2526.30** in total.

Approved by:

**Employment Judge McTigue**

**21 May 2025**