



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr Thomas Dalglish  
**Respondent:** Sky UK Limited  
**Heard at:** London South Employment Tribunal (by CVP)  
**On:** 26 and 27 June 2025  
**Before:** Employment Judge Rahman (sitting alone)

## Appearances

Claimant: litigant in person  
Respondent: Mr H Menon, counsel

## JUDGMENT

The judgment of the Tribunal is as follows.

**The claimant was dismissed by reason of redundancy. The dismissal was not unfair, the claim for unfair dismissal therefore fails and is dismissed.**

Approved by  
**EMPLOYMENT JUDGE RAHMAN**  
**27 June 2025**

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Sent to Parties.  
16 September 2025

**Note** Oral reasons were provided at the hearing. Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision

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