



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Daniel

**Respondent:** Royal National Orthopaedic NHS Foundation Trust

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Watford Employment Tribunal (in public; by video)

**On:** 22 August 2025

**Before:** Employment Judge Quill (sitting alone)

### Appearances

For the claimant: In person

For the respondent: Ms E Margetts, Counsel

## JUDGMENT

1. The complaint of breach of contract is struck out.
2. This does not affect the other complaints. Separate case management orders have been made for those.

Approved by:

**Employment Judge Quill**

Date: 23 August 2025

JUDGMENT SENT TO THE PARTIES ON  
16 September 2025

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FOR THE TRIBUNAL OFFICE

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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