



EMPLOYMENT TRIBUNALS

Claimant**Respondent**

Ms Seeta Dadhria

v

Menzies World Cargo Limited

Heard at: Cambridge

On: 1 – 3 & 7 July 2025

In Chamber discussion: 8 July 2025

Judgment given: 22 August 2025

Before: Employment Judge Tynan

Members: Ms M Harris and Mr B Smith

Appearances

For the Claimant: In person

For the Respondent: Ms K Hosking, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The Claimant's various complaints that she was discriminated against as a disabled person are not well-founded and are dismissed.

Approved by:

Employment Judge Tynan

Date: 22 August 2025

Sent to the parties on:

...16 September 2025.....

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For the Tribunal Office.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>