



EMPLOYMENT TRIBUNALS

Claimant: Ms E Jimmison

Respondent: Eteach Group Services Limited

JUDGMENT

The respondent's application dated 27 June 2025 for reconsideration of the judgment sent to the parties on 18 June 2025 is refused.

REASONS

1. The tribunal apologises for the delay in issuing this judgment. This matter was only referred to the Judge today, presumably because of administrative workload and/or administrative error.
2. There is no reasonable prospect of the original decision being varied or revoked for the following reasons.
3. The grounds for reconsideration are, in summary, that the Tribunal's inference of discrimination, based on the claimant's pregnancy, arose from a mischaracterisation of the redundancy process, a lack of supporting evidence, and uncertainty around the roles and decision-making process regarding the Secondary Recruitment Resourcer.
4. The detail set out in support of those grounds consists of attempts to reargue the case or challenges to the tribunal's findings of fact. Taking into account the important principle of finality of justice it would not be in the interests of justice to reconsider the judgment on any of these grounds. The tribunal made findings of fact which were justified on the basis of the oral and written evidence before it.

Approved for issue by:
Employment Judge Buckley

Date: 8 September 2025

JUDGMENT SENT TO THE PARTIES ON

15 September 2025

.....
FOR THE TRIBUNAL OFFICE