



EMPLOYMENT TRIBUNALS

Claimant: Ms E Dixon
Respondent: Westminster City Council
Heard at: London Central (remote hearing) **On:** 8 September 2025
Before: Employment Judge B Smith (sitting with members)
Tribunal Member Carroll
Tribunal Member Shaah

REPRESENTATION:

Claimant: Did not attend
Respondent: Ms S King (Counsel)

REMEDY JUDGMENT

The unanimous judgment of the Tribunal is as follows:

Harassment

1. The first respondent shall pay the claimant the following sums:

- | | | |
|-----|---------------------|------------------|
| (a) | Injury to feelings: | £5,000 |
| (b) | Interest: | £1,015.89 |

Interest is calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: 927 days between 24 February 2023 and 8 September 2025 at 8%

Total	<u>£6,015.89</u>
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Approved by:
Employment Judge B Smith
8 September 2025

SENT TO THE PARTIES ON

12 September 2025

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FOR THE TRIBUNAL OFFICE