



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001568/2025

Employment Judge: A Kemp

Mr M Goodey

Claimant

ARRIA Data2 Text Limited

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent has unlawfully withheld wages and is ordered to pay the claimant the gross sum of One Hundred and Sixty Five Thousand Pounds (£165,000.00) (calculated on the basis of the annual salary provided in the contract of employment of £165,000.00 and as sought by the claimant).

2. The respondent shall be at liberty to deduct from the above sum prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC. Payment of the balance of the said sum after said deductions to the claimant shall satisfy the requirements of this judgment.

Date sent to parties

07 August 2025
