



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001364/2025

Employment Judge A Kemp

Mr P Illand

Claimant

KBB Distribution

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 22: The respondent shall pay the following sums to the claimant:

1. The respondent has made unauthorised deductions from the wages of the claimant and is ordered to pay the claimant the gross sum of Two Thousand Seven Hundred and Ten Pounds and Eighty Four Pence (£2710.84) (Calculated on the basis underpayment of £2478.86 - £2232.42 = £246.44 per month x 11 months).
2. The claimant's other heads of claim (Unfair Dismissal, Breach of Contract and Redundancy Payment) having been withdrawn by the claimant representative's e-mail dated 13 August 2025 are dismissed under Rule 51.
3. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

Date sent to parties

15 August 2025
