



Case Number: **2401763/2024**

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr E Passley

v

Greene King Retail Services Limited

Heard at: **Manchester**

On: **8 July 2025**

Before: **Employment Judge Kenward**

Appearances

For the Claimant: **in person**

For the Respondents: **Ms J Charalambous, Counsel**

PRELIMINARY HEARING

JUDGMENT

1. The complaint of harassment related to race, contrary to Equality Act 2010 section 26, was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaint is therefore dismissed.
2. This Judgment does not apply to the other complaints of the Claimant, the proceedings in respect of which continue

Approved

Employment Judge Kenward

Dated 5 August 2025

Sent to the parties on:

Date: 11 September 2025

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For the Tribunal office



Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>