



EMPLOYMENT TRIBUNALS

Claimant: M Withey

Respondent: Northwest Payments Limited

HEARD AT: Manchester (by video platform)

On: 22 July 2025

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

For the Claimant: in person

For the Respondent: K Riley, Director

JUDGMENT

Upon hearing from the claimant and the respondent, the judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal fails for lack of jurisdiction as the claimant does not have 2 years' service required to bring such a complaint pursuant to section 108 of the Employment Rights Act 1996; and
2. The complaint of breach of contract fails for lack of jurisdiction because the claimant was not employed for a month as required by section 86 of the Employment Rights Act 1996.

Employment Judge Batten

Date: 22 July 2025

JUDGMENT SENT TO THE PARTIES ON:

21 August 2025

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AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE