



EMPLOYMENT TRIBUNALS

Claimant: Mr Chaitraraj Naik

Respondent Power Leisure Bookmakers Limited

On: 11th and 12th August 2025

Before: Employment Judge Shrimplin

Representation

Claimant: Mr Wamadi (solicitor)

Respondent: Mr Matovu (counsel)

JUDGMENT

1. For the reasons I gave orally, the claimant's dismissal was not unfair within the terms of the Employment Rights Act 1996. The claim for unfair dismissal therefore fails and is dismissed.
2. For the reasons I gave orally, the claimant's claim for unpaid holiday pay is not well founded and is dismissed.

Approved by
Employment Judge Shrimplin

Date: 12th August 2025

JUDGMENT SENT TO THE PARTIES ON

10 September
AND ENTERED IN THE REGISTER

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FOR TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 3302502/2024

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.