



EMPLOYMENT TRIBUNALS

Claimant: Mr L Curtis

Respondent: Jaguar Land Rover Ltd

Heard at: Birmingham

On: 19, 20, 21, 22, 23, 27, 28, 29 May 2025 (hearing) 11, 12 August 2025
(deliberations) 15 August 2025 (judgment)

Before: Employment Judge Meichen, Mr E Stanley, Ms J Keene

Appearances

For the claimant: in person

For the respondent: Ms L Badham, counsel

JUDGMENT

1. The claimant's claims fail and they are dismissed.

Employment Judge Meichen
Approved on 19.8.25

Full reasons for the judgment having been given orally at the hearing, further written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.