



EMPLOYMENT TRIBUNALS

Claimant: Mr A Robinson

Respondent: JJs Management Ltd

Heard at: Hull (by video)

On: 5 September 2025

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Ms Lewis – litigation consultant

JUDGMENT

Holiday Pay

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

Failure to provide a written statement of employment particulars

2. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is just and equitable to make an award of an amount equal to four weeks' gross pay.
3. Remedy will be determined at a further hearing.

Approved by

Employment Judge **Miller**

Date: 5 September 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.