



EMPLOYMENT TRIBUNALS

Claimant: Mr Tafari Robinson

Respondent: Ormiston Academies Trust

PRELIMINARY HEARING

Heard at: Birmingham (in public; by video)

On: 22 August 2025

Before: Employment Judge Camp

Appearances

For the claimant: Mrs M Lawrence-Russell, trade union General Secretary

For the respondent: Mr B Jangra, counsel

JUDGMENT

1. The claimant was a disabled person in accordance with the Equality Act 2010 at all relevant times from 31 January 2023 onwards (but not before that date) because of anxiety and depression.
2. Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Employment Judge Camp

Approved on 26 August 2025