



EMPLOYMENT TRIBUNALS

Claimant: Miss E Jones

Respondent: UK Pheonix Healthcare Group

JUDGMENT

1. The claim was presented in the Midlands West Employment Tribunal on 17/4/2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2000** gross.
3. The respondent must pay the claimant **£2000** in total.

Approved by:

Employment Judge Bansal

Date of approval: 08 September 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 09 September 2025

Suriya Hussain

FOR THE TRIBUNAL OFFICE