



EMPLOYMENT TRIBUNALS

Claimant: Mr H Bower

Respondent: Jamie Crowther

Heard at: Leeds by CVP video link on 5 September 2025

Before: Employment Judge Shepherd

Appearances:

For the claimant: Ms S Bower, the claimant's mother

For the respondent: No appearance

JUDGMENT

The judgment of the Tribunal is that:

1. The Claim of unauthorised deduction from wages is well-founded and the respondent is ordered to pay the claimant the sum of £1,656.25.
2. The claim of failure outstanding annual leave succeeds and the respondent is ordered to pay the claimant the sum of £780 .00.

The total amount the respondent is ordered to pay the claimant is £2,436.25

Employment Judge Shepherd

5 September 2025

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the

claimant(s) and respondent(s) in a case.